

**Essential Disclosure - Job applicants**

<b>Who is the data controller?</b>	Kedrion S.p.a.	Address: Loc. Ai Conti – Castelvecchio Pascoli (Lucca).
<b>Who is the Data Protection Officer?</b>	Data Protection Officer (DPO)	<a href="mailto:DPO@kedrion.com">DPO@kedrion.com</a>
<b>Who are the addressees?</b>	External data processors and any other controllers and/or joint controllers	<ul style="list-style-type: none"> <li>• Private subjects providing work, intermediation, staff searches and recruitment services, training and support in professional relocation</li> <li>• information and IT assistance companies</li> </ul>

<b>What will be done with your personal data?</b>	
<b>Personal data will be processed:</b>	<b>Processing takes place on the basis of:</b>
for staff recruitment and/or to start a collaboration	precontractual obligations and in any case those depending on the activities implemented
for communication to addressees and/or third parties involved in the management of the staff recruitment process	legitimate interest of the data controller or third parties and addressees
for archiving and storage	legitimate interest of the data controller or third party addressees, for 18 months, save for the stipulation of a contract with Kedrion S.p.a.
to fulfil IT security obligations	legitimate interest of the data controller or third parties and addressees

<b>The personal data we process is:</b>
<ul style="list-style-type: none"> <li>○ first name, surname</li> <li>○ tax code,</li> <li>○ place and date of birth,</li> <li>○ physical and electronic address,</li> <li>○ fixed and/or mobile telephone number</li> <li>○ CV data</li> <li>○ relating to health if functional to the vacancy</li> <li>○ IT data</li> </ul>

<b>What are the sources used to collect personal data about you?</b>
private subjects providing work, intermediation, staff searches and recruitment services, training and support in professional relocation;
IT services provider

Your data, collected or in any case processed by Kedrion S.p.a., is considered necessary and failure to confer such will make it impossible for Kedrion S.p.a. to follow up on activities relating to the main processing.

Please note that you can exercise the right to complain to the Competent Authority and other rights envisaged by Articles 15 et seq. of European Regulation (EU) 2016/679, at any time.

For more information, read the full disclosure on the website [www.kedrion.it](http://www.kedrion.it) or contact us at [privacy@kedrion.com](mailto:privacy@kedrion.com)