
**INFORMATION NOTICE IN RESPONSE TO THE CURRICULA VITAE RECEIVED FOR THE
SELECTION OF PERSONNEL UNDER ART. 13 OF EU REGULATION 679/2016 AND UNDER THE
DATA PROTECTION CODE (as amended by Legislative Decree 101/2018)**

Data Controller and purposes of Data processing

KEDRION S.p.A., in its capacity as Data controller and Parent Company of the Kedrion Group (hereafter also referred to as “Data Controller”), protects the confidentiality of your personal data and ensures their adequate protection from any event that may put them at risk of being breached.

To this end, the data Controller implements adequate policies, practices and security measures concerning the collection and use of personal data as well as the exercise of the rights you are acknowledged by the applicable law. The Data Controller updates the policies and practices adopted and the security measures being most appropriate for the protection of personal data whenever this is required, and anyway in case of regulatory and organizational changes that may affect the processing of your personal data.

The Data Controller has appointed a Data Protection Officer (DPO) that you may contact in case you have any doubt about your Rights. Below are the contact details of the Data Protection Officer:

DPO@kedrion.com

The personal information that you will enter into the registration form available on the “KedPeople” platform (SAP – Success Factors) will be processed for the following specific purposes: **recruitment, selection and assessment of personnel.**

The Data Controller may acquire, during the activities of recruitment, selection and assessment of personnel, directly or through third parties duly authorized for the purpose, and also on behalf of the other companies being part of the Kedrion Group (Independent companies operating in EU or non-EU countries also listed on our official website www.kedrion.com, and also acting as Data Controllers), some of your personal identification data, such as: name, surname, date of birth, e-mail address, phone number and any other personal data available in your CV, including any picture of you attached to it.

Therefore, you shall not provide personal data which may be qualified as special data under art.9 of EU Regulation 679/2016. In case you decide, of your own accord, to include special categories of data in your CV, the Company will only process, at this stage, the data being relevant to the assessment of your professional aptitude, thus limiting the acquisition of such information to the extent being strictly essential for the establishment of the collaboration/employment relationship.

Compulsory or optional nature of the provision of personal data

In case you do not provide the personal data required, the Data Controller will not process them as specified in the present information notice.

However, we inform you that in case of failure to provide such data, it will not be possible for the Company to consider your application in any personnel selection and assessment process.

Data processing methods

Your personal data are collected upon registration of your application through a dedicated form available on the “KedPeople” platform (SAP – Success Factors) and subsequent entering of the information concerning your professional experience in the form of a CV.

The transmission of your CV may represent:

- a. a spontaneous application;
- b. a response to specific personnel recruitment and selection adverts, published on any media, on our website or on any website belonging to third parties being duly authorized.

Your personal data will be processed by persons being duly authorized to such processing by the companies of the Kedrion Group, and in compliance with the processing purposes and methods specified in the present information notice as well as in compliance with the specific regulations being relevant and applicable in both EU and non-EU countries. Any applicant being contacted for a selection and assessment of the application will receive, from each of the companies involved as Data Controllers, a specific information notice on the processing of his/her personal data in accordance with the local applicable law.

Data Retention

The personal data being processed are retained for the time required to complete the activities linked to the purposes mentioned above. However, the Company may also retain the data for a longer period of time, in case it is deemed that additional recruitment and selection purposes and interests continue to exist. The processing of your data will anyway stop in case you request their erasure.

The Company reserves the right to destroy the CVs or any document containing your personal data and considered as not compliant with the purposes mentioned above.

The Company reserves the right to retain, in its paper or electronic archives, only the profiles it deems interesting according to the Data Retention Policy of the Company, and anyway for a period up to two years.

Data transfer outside the EU

We inform you that your data may be transferred to countries outside the European Union upon your specific consent.

In case you do not give your consent to the transfer of your personal data outside the EU, the system will not allow the registration of your application on the “KedPeople” platform (SAP – Success Factors) and the subsequent uploading of your CV.

Rights of data subjects

Your rights are those provided for by the EU Regulation in articles 15-22 and by the Data Protection Code as amended by Legislative Decree 101/2018, including, but not limited to:

- access;
- rectification;
- erasure;
- revocation of consent;
- limitation of processing;

- opposition to processing;
- portability.

Your rights are guaranteed without any specific charges and formalities being required for their exercise, which is to be considered as essentially free of charge.

The rights concerning deceased persons, under art. 2 terdecies of the Data Protection Code as amended by Legislative Decree 101/2018, may be exercised by anyone having an interest of his own or acting for the protection of the data subject as his agent, or for family reasons requiring protection.

For any further information, and anyway to send your request, you may contact the Data Controller at this address: privacy@kedrion.com.

Who can you file your complaint to?

Without prejudice to any other administrative or judicial action, you may file a complaint as per the instructions provided by EU Regulation 679/2016 and by the Data Protection Code as amended by Legislative Decree 101/2018.

Giving consent

If you received the present information notice and understood its content, the Data Controller now asks you if you are willing to give your **consent** to the disclosure of your personal data for the purposes specified herein and for the transfer of your data to non-EU countries